495 PSC PARTNERS SEEKING A CURE

Public Inspection Copy

990 Form

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public. u Information about Form 990 and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

OMB No. 1545-0047

For the 2014 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change PSC PARTNERS SEEKING A CURE Doing business as 20-2112635 Name change Number and street (or P.O. box if mail is not delivered to street address) Initial return 5237 SOUTH KENTON WAY Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated **ENGLEWOOD** 80111 850,208 CO **G** Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending RICKY SAFER 5237 SOUTH KENTON WAY H(b) Are all subordinates included? If "No," attach a list. (see instructions) **ENGLEWOOD** CO 80111 X 501(c)(3) 501(c) (t (insert no.) 4947(a)(1) or Tax-exempt status: WWW.PSCPARTNERS.ORG Website: U H(c) Group exemption number U Year of formation: 2005 X Corporation Trust Form of organization: Association M State of legal domicile: Other ${f u}$ Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance 2 Check this box u if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 13 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 2 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 375 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 34 Current Year 8 Contributions and grants (Part VIII, line 1h) 490,953 586,153 9 Program service revenue (Part VIII, line 2g) 119,781 152,209 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12,131 11,846 -1,37011 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 750,208 621,495 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 333,000 333,000 14 Benefits paid to or for members (Part IX, column (A), line 4) 84,742 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ${f u}$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 105,567 158,068 523,309 614,417 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 135**,**791 98,186 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year 5 1,444,515 1,565,263 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 17,947 1,304 22 Net assets or fund balances. Subtract line 21 from line 20 . 1,426,568 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here RICKY SAFER CEO Type or print name and title Print/Type preparer's name Preparer's signature Check Paid CHARLES W. POYSTI, CPA, CGMA 05/20/15 self-employed **Preparer** POYSTI & ADAMS, LLC Firm's name Firm's EIN } **Use Only** 400 S COLORADO BLVD STE 690 DENVER, CO 80246 303-733-3796 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

1. Briefly describe the organization's mission: SEE SCREDULE 0 2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900-E2? If Yes' describe these one verifices on Schedule 0. 3. Did the organization oceans conducting, or make significant changes in how it conducts, any program services changes on Schedule 0. 4. Describe the organization's prioring services (accompliance in the prioring services) of the organization prioring services (accompliance in the prioring services). If Yes's describe these changes on Schedule 0. 4. Describe the organization's prioring services (accompliance in the prioring services) as measured by expenses, Section 501(c)(3) and 501(c)(4) organizations are required to reported. 4. Code: Schemes 493,897; including grants of \$ 333,000 Revenue \$ PROVIDE REVICATION AND SUPPORT TO PRIMARY SCLEROSITING CHOLANIZITIS (PSC) PATIENTS AND THEIR FAMILIES THROUGH WRESITE AND OTHE ANNIALL CONFERENCE FOR PATIENTS AND CARROLIVERS. TO RAISE FUNDS AND SUPPORT RESEARCH TO FIND THE CAUSE, BETTER TREATMENTS AND A CUEE FOR PSC. ALL GRANTS ANARDED BY OUR SCIENTIFIC/MEDICAL ADVISORY COMMITTEE PURSUE THESE EFFORTS. 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)	Pai		m Service Accomplishments contains a response or note to	s any line in this Part III	X
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		37	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	441.		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44-		х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Λ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		х
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Λ
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		- 21	
120	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	120		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the appropriation projection on effice appropriate and appropriate of the United Otetro	14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	110		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
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Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00/		v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	У		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22		v
	employees? If "Yes," complete Schedule J	23		X
a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	١		37
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	 		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_X
,	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
3	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	<u> </u>		
		34		x
а	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
•	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
:	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		
•		36		х
,	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
,	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			v
	Part VI	37		X
}	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		 	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	(2014)

Page 5

Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	┥	v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		х
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
b	If "Yes," enter the name of the foreign country: u			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		l	
_	gifts were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-		
h	and services provided to the payor?	7a 7b		-
b C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
·	required to file Form 8282?	7c		
d	If "Voe " indicate the number of Forms 9393 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	<u> </u>	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a h	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
b 11	Section 501(c)(12) organizations. Enter:	-		
'' a	Cross income from members or shoreholders			
b		1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	, , , , , , , , , , , , , , , , , , , ,			
	the organization is licensed to issue qualified health plans 13b	-		
	Enter the amount of reserves on hand Did the exemplation receive any neumants for indeed tenning continue during the tay year?	44-		х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14a 14b	\vdash	_^
U	n 100, has it nica a 1 Util 120 to report these payments: ii ino, biovide all exbianation iii sulleutie o	1 1 770	1	1

Form	1 990 (2014) PSC PARTNERS SEEKING A CURE 20-2112635		Р	age 6
Pa	Int VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a '	No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sec	e instr	uctior	ns
	Check if Schedule O contains a response or note to any line in this Part VI			_X_
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or	M		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	- ا		
<i>,</i> u	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	/ a		
D	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
	The governing body?	8a	х	
a	Each committee with authority to act on behalf of the governing body?	8b	X	
р 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	00	- 22	
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
202	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co			21
000	tion B. I onoics (This occitor B requests information about policies not required by the internal Nevertae oc	uc.)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
_	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		- 22
b		10b		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		х	
11a 	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	x	
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	х	
a	The organization's CEO, Executive Director, or top management official	15a		v
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		X
10-				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		v
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	401		
<u> </u>	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed u CO			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: u			
TI	HE ORGANIZATION 5237 SOUTH KENTON WAY			

CO 80111

ENGLEWOOD

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for	offi	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the			
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,	organization and related organizations
(1) JOANNE HATCHETT	10.00									
SECRETARY	0.00	x		х				0	0	0
(2) RACHEL GOMEL										
	45.00									
MEMBER	0.00	X						0	0	0
(3) JOANNE GRIEME										
	2.00									
MEMBER	0.00	X						0	0	0
(4) AUBREY GOLDSTEIN										
	1.50								_	
MEMBER	0.00	Х						0	0	0
(5) SCOTT MALAT	1.50									
TREASURER	0.00	x		х				0	0	0
(6) RICKY SAFER	0.00	Λ						<u> </u>	<u> </u>	
(0)111111111111111111111111111111111111	50.00									
CEO	0.00	x		х				0	0	0
(7) KEN SHEPHERD										
	15.00									
VICE BOARD CHAIR	0.00	X						0	0	0
(8) DEBORAH WENTE										
	5.00									
BOARD CHAIR	0.00	X		X				0	0	0
(9) ROSALIND PARRY										
	2.00								_	
MEMBER	0.00	Х						0	0	0
(10) FRED SABERNICK	4 00									
MEMBER	4.00 0.00	x						0	0	0
(11) MONICA CROWLEY	0.00	^				++		0	U	<u> </u>
(II) MONICA CROWLEI	13.00									
MEMBER	0.00	x						0	0	0

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	d Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle	Pos check ess pe nd a	rson i directo	than of structures that the structure that the stru	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	co	(F) Estimate amount of other mpensate from the	of ion	
	Pub	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	n Co	oi a	rganizati and relati ganizatio	on ed	
(12)	CHRISTINE BROWN	3.00												
MEM	IBER	0.00	х						0	0				0
	MIKE PEARLMAN	20.00	v							0				0
(14)	AL ADVISOR	0.00	Х						0	0				0
(15)														
(16)														
(17)														
(18)														
(19)														
1b	Sub-total							u						
c d	Total from continuation sheet Total (add lines 1b and 1c)	ets to Part VII, S	sect	ion A	٩			u u						
2	Total number of individuals (in reportable compensation from	cluding but not li the organization	mite u	d to	thos	e lis	ted a		re) who received more than	\$100,000 of				
3	Did the organization list any for									ated	Г		Yes	No
4	employee on line 1a? If "Yes,' For any individual listed on line organization and related organ	e 1a, is the sum	of r	eport	table	con	npen	satio	on and other compensation	from the		3		X
_	individual											4		Х
5	Did any person listed on line of for services rendered to the or									r individual		5		x
	ion B. Independent Contracto													
1	Complete this table for your fir compensation from the organization	zation. Report co							dar year ending with or with	nin the organization's tax ye	ear.		(2)	
	Name and	(A) business address							Descript	(B) tion of services		Com	(C) pensatio	on
2	Total number of independent or received more than \$100,000	contractors (inclu	ding	but	not l	limite	ed to	tho	se listed above) who	0				

Pa	rt V	III Statement of Revenue Check if Schedule O contains a respon	se or note to any line	in this Part VIII		
		Chook in Contouring a respen	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Service Revenue Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1a 1b 1c Related organizations 1d 1d 586,1		tion	Cop) y
nd th	g	Noncash contributions included in lines 1a-1f: \$ 23,5				
<u>в</u>	n	Total. Add lines 1a–1f				
Program Service Revenu	2a b	CONFERENCE INCOME 900		152,209		
	С					
	d					
	е					
rogi		All other program service revenue				
<u> </u>			u 152,209			
	3	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds	u 11,846			11,846
	5	Royalties	u			
	6a b c	(i) Real (ii) Personal Gross rents Less: rental exps. Rental inc. or (loss)				
	_d	Net rental income or (loss)	u			
		Gross amount from sales of assets other than inventory Less: cost or other (i) Securities (ii) Other (ii) Other				
	С	basis & sales exps. 100,000 Gain or (loss)				
		§ ` '	u			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
ē		See Part IV, line 18 a				
ਰੋ		Less: direct expenses b				
		Net income or (loss) from fundraising events Gross income from gaming activities.	u			
	Эа	See Part IV, line 19 a				
	b	Less: direct expenses b				
	С	Net income or (loss) from gaming activities	u			
		Gross sales of inventory, less returns and allowances a				
		Less: cost of goods sold b				
	С	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Busn. C	Code			
	11a b					
	G C	All other revenue				
	d e	Total. Add lines 11a–11d	u			
	12	Total revenue. See instructions.		152,209	0	11,846

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 153,000 153,000 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 180,000 180,000 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 65,000 19,500 9,750 35,750 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 49,583 26,333 18,896 4,354 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 8,766 3,506 1,315 3,945 Payroll taxes Fees for services (non-employees): a Management 5,206 5,206 **b** Legal 7,190 7,190 c Accounting **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column 16,063 (A) amount, list line 11g expenses on Schedule O.) 16,978 915 12,556 702 11,854 12 Advertising and promotion 12,414 4,327 3,688 4,399 13 Office expenses Information technology 11,387 3,985 1,708 5,694 14 Royalties 15 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 89,538 80,584 8,954 Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 393 524 22 Depreciation, depletion, and amortization 1,310 393 1,489 298 1,042 149 Insurance **24** Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) d e All other expenses 53,982 614,417 493,897 66,538 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **u** following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X. (A) (B) Beginning of year End of year 172,527 49,442 Cash—non-interest bearing Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 16,287 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 4,756 10a 1,503 1,373 b Less: accumulated depreciation 10b 10c Investments—publicly traded securities _____ 1,254,198 1,514,448 11 11 Investments—other securities. See Part IV, line 11 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 1,444,515 1,565,263 16 Total assets. Add lines 1 through 15 (must equal line 34) 17,947 Accounts payable and accrued expenses ______ 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties _____ 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 1,304 26 Total liabilities. Add lines 17 through 25. 17,947 26 Organizations that follow SFAS 117 (ASC 958), check here u X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,154,258 1,428,711 Unrestricted net assets 27 272,310 135,248 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here u and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,426,568 1,563,959 Total net assets or fund balances 1,444,515 1,565,263 Total liabilities and net assets/fund balances

Form **990** (2014)

	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				\Box
1 Tota	l revenue (must equal Part VIII, column (A), line 12)	1			50,2	
2 Tota	l expenses (must equal Part IX, column (A), line 25)	2			L 4 ,4	
3 Rev	enue less expenses. Subtract line 2 from line 1 assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3			35,7	
4 Net	assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,42		
5 Net	unrealized gains (losses) on investments	5		V	1,6	<u> 500</u>
6 Don	ated services and use of facilities	6				
7 Inve	stment expenses	7				
	r period adjustments	8				
9 Othe	er changes in net assets or fund balances (explain in Schedule O)	9				
10 Net	assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
33,	column (B))	10	:	1,56	53,9) 59
Part X						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1 Acc	ounting method used to prepare the Form 990: Cash X Accrual Other					
If th	e organization changed its method of accounting from a prior year or checked "Other," explain in					
Sch	edule O.					
2a Wer	e the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
If "Y	es," check a box below to indicate whether the financial statements for the year were compiled or					
revie	ewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b Wer	e the organization's financial statements audited by an independent accountant?			2b	X	
If "Y	es," check a box below to indicate whether the financial statements for the year were audited on a					
sepa	arate basis, consolidated basis, or both:					
X	Separate basis Consolidated basis Both consolidated and separate basis					
c If "Y	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
of 1	he audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
If th	e organization changed either its oversight process or selection process during the tax year, explain in					
Sch	edule O.					
3a As a	result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	Single Audit Act and OMB Circular A-133?			3a		X
b If "Y	es," did the organization undergo the required audit or audits? If the organization did not undergo the					
	ired audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<u></u>	<u></u>	3b		

Form **990** (2014)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

		PSC PARTNERS	SEEKING A CURE			20-211	.2635
Part	I Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) See instruction	ons.
The orga	anization is not	a private foundation becaus	e it is: (For lines 1 through 11, o	check only	one box	(.)	
1	A church, co	nvention of churches, or ass	ociation of churches described	in sectio i	170(b)(1)(A)(i).	
2	A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)				
3	A hospital or	a cooperative hospital servi	ce organization described in se	ction 170	(b)(1)(A)	(iii).	
4	A medical re	search organization operated	d in conjunction with a hospital	described	in sectio	on 170(b)(1)(A)(iii). Enter the I	hospital's name,
	city, and stat	e:					
5	An organizati	ion operated for the benefit of	of a college or university owned	or operat	ed by a g	governmental unit described in	
	section 170	(b)(1)(A)(iv). (Complete Part	II.)				
6	A federal, sta	ate, or local government or g	overnmental unit described in s	ection 1	70(b)(1)(A	\)(v).	
7	An organizati	ion that normally receives a	substantial part of its support fro	om a gove	ernmental	unit or from the general public	С
	described in	section 170(b)(1)(A)(vi). (C	omplete Part II.)				
8	A community	trust described in section	170(b)(1)(A)(vi). (Complete Part	: II.)			
9 X	An organizati	ion that normally receives: (1) more than 33 1/3% of its sup	port from	contributi	ons, membership fees, and gr	oss
	receipts from	activities related to its exem	pt functions—subject to certain	exception	s, and (2) no more than 33 1/3% of its	
	support from	gross investment income ar	nd unrelated business taxable in	come (les	ss section	1 511 tax) from businesses	
	acquired by t	he organization after June 3	0, 1975. See section 509(a)(2) .	. (Comple	te Part III	l.)	
10	An organizati	ion organized and operated	exclusively to test for public safe	ety. See s	section 5	09(a)(4).	
11	An organizati	on organized and operated of	exclusively for the benefit of, to	perform th	ne functio	ns of, or to carry out the purpo	oses of
	one or more	publicly supported organizat	ions described in section 509(a	a)(1) or se	ction 50	9(a)(2). See section 509(a)(3)	. Check
	the box in lin	es 11a through 11d that des	cribes the type of supporting org	ganization	and com	plete lines 11e, 11f, and 11g.	
a	Type I. A sup	pporting organization operate	ed, supervised, or controlled by	its suppo	rted orga	nization(s), typically by giving	
	the supported	d organization(s) the power t	o regularly appoint or elect a ma	ajority of	he directo	ors or trustees of the supporting	ng
_	organization.	You must complete Part I	V, Sections A and B.				
b	Type II. A su	pporting organization superv	ised or controlled in connection	with its s	supported	organization(s), by having	
	control or ma	anagement of the supporting	organization vested in the same	e persons	that cont	trol or manage the supported	
_	organization(s	s). You must complete Par	t IV, Sections A and C.				
С	Type III fund	ctionally integrated. A supp	orting organization operated in	connectio	n with, ar	nd functionally integrated with,	
_	its supported	organization(s) (see instruc	tions). You must complete Par	t IV, Sect	ions A, I	D, and E.	
d	Type III non	-functionally integrated. A	supporting organization operate	d in conn	ection with	th its supported organization(s)
	that is not fu	nctionally integrated. The org	ganization generally must satisfy	a distrib	ution requ	uirement and an attentiveness	
_	requirement	(see instructions). You must	complete Part IV, Sections A	and D, a	ind Part	V.	
е	Check this bo	ox if the organization receive	d a written determination from the	ne IRS tha	at it is a 7	Type I, Type II, Type III	
	functionally in	ntegrated, or Type III non-fu	nctionally integrated supporting	organizat	ion.		
		r of supported organizations					
g Pr	ovide the follow	ving information about the s	upported organization(s).	1		T	_
	me of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
OI	rganization		(described on lines 1–9 above or IRC section	-	ur governing ment?	support (see instructions)	other support (see instructions)
			(see instructions))		1	,	
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
T-1-1							
Total						I	1

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	Ctio	n (cop	У
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						•
Caler	ndar year (or fiscal year beginning in) u	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first				1(c)(3)	
	organization, check this box and stop her	e					▶
Sec	tion C. Computation of Public Su	upport Percent	tage				
14	Public support percentage for 2014 (line 6	, column (f) divided	d by line 11, colum	nn (f))		14	%
15	Public support percentage from 2013 Sche	edule A, Part II, line	e 14			15	%
16a	33 1/3% support test—2014. If the organ	ization did not ched	ck the box on line	13, and line 14 is	33 1/3% or more,	check this	
	box and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶ □
b	33 1/3% support test—2013. If the organ check this box and stop here. The organic			3 or 16a, and line 1	15 is 33 1/3% or m	nore,	
17a	10%-facts-and-circumstances test—201	•			Sa. or 16b. and line		·······························
	10% or more, and if the organization mee						
	Part VI how the organization meets the "fa	acts-and-circumstar	nces" test. The or	ganization qualifies	as a publicly sup	ported	_
	organization						▶ ∟
b	10%-facts-and-circumstances test—201	•					
	15 is 10% or more, and if the organization				•		
	Explain in Part VI how the organization m	eets the "facts-and	-cırcumstances" te	est. The organization	on qualifies as a p	ublicly	
40							▶ ∟
18	Private foundation. If the organization did instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

Sec	tion A. Public Support	quality under ti	ie lesis listeu l	below, please co	implete Fait ii	.)	
	ndar year (or fiscal year beginning in) u	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and membership	(a) 2010	(b) 2011	(6) 2012	(u) 2013	(e) 2014	(i) Total
1	fees received. (Do not include any "unusual grants.")	429,367	451,976	422,979	490,953	586,153	2,381,428
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		85,080	112,314	125,976	152,209	475,579
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	429,367	537,056	535,293	616,929	738,362	2,857,007
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
800	line 6.)						2,857,007
	ction B. Total Support ndar year (or fiscal year beginning in) u	(a) 2010	(b) 2011	(a) 2012	(d) 2012	(a) 2014	(f) Total
		(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	429,367	537,056	535,293	616,929	738,362	2,857,007
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10,711	12,403	13,986	12,131	11,846	61,077
b		10,711	12,403	13,980	12,131	11,040	01,077
С	Add lines 10a and 10b	10,711	12,403	13,986	12,131	11,846	61,077
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	440,078	549,459	549,279	629,060	750,208	2,918,084
14	First five years. If the Form 990 is for the	J	, second, third, for	urth, or fifth tax year	r as a section 501	(c)(3)	_
_	organization, check this box and stop here						<u></u> ▶ ∟
	tion C. Computation of Public Su						
15	Public support percentage for 2014 (line 8						97.91 %
16	Public support percentage from 2013 Sche					16	96.66%
1	ction D. Computation of Investme			(f))		47	0.0/
17	Investment income percentage for 2014 (I		II II 47			40	2%
18	Investment income percentage from 2013 33 1/3% support tests—2014. If the orga			14 and line 15 is			2 %
19a	17 is not more than 33 1/3%, check this bo						▶ X
b	33 1/3% support tests—2013. If the orga	-	-				F <u>A</u>
	line 18 is not more than 33 1/3%, check th	is box and stop he	ere. The organizat	ion qualifies as a p	ublicly supported	organization	▶ □
20	Private foundation. If the organization did	d not check a box of	on line 14, 19a, or	19b, check this box	and see instructi	ons	▶ □

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting	Organizations
---------	--------	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status 2 under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) 10a (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		y —	
	1		
	2		
	3a		
	3b		
	3с		
	40		
	4a		
	4b		
	4c		
	5a		
	Ju		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Ja		
	9b		
	9с		
	10a		
	10b		
or	m 990	or 990-E	Z) 2014

Par	t IV Supporting Organizations (continued)			
	Cuppering Communication (Communication)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	V	
	on B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		103	110
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Cooti	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions).		
		,.		
2	Activities Test. Answer (a) and (b) below.		Yes	No
- <i>'</i>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	·	Za		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	n.		
^	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	٥.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	aniza	ntions	rage o
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov.			
other Type III non-functionally integrated supporting organizations must complete Section			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		ni/
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-integrated T	ype III	I supporting organization (s	ee
instructions).		- ,	

Schedule A (Form 990 or 990-EZ) 2014

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exempt purpos	ses				
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported				
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations		nv.		
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organizations	ation is responsive				
	(provide details in Part VI). See instructions.	•				
9	Distributable amount for 2014 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
	,	(i)	(ii)	(iii)		
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014		
1	Distributable amount for 2014 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2014					
	(reasonable cause required-see instructions)					
3	Excess distributions carryover, if any, to 2014:					
a						
b						
c						
d						
е	From 2013					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2014 distributable amount					
	Carryover from 2009 not applied (see instructions)					
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2014 from Section					
	D, line 7:					
a	Applied to underdistributions of prior years					
	Applied to 2014 distributable amount					
	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2014, if					
•	any. Subtract lines 3g and 4a from line 2 (if amount					
	greater than zero, see instructions).					
6	Remaining underdistributions for 2014. Subtract lines 3h					
Ū	and 4b from line 1 (if amount greater than zero, see					
	instructions).					
	Excess distributions carryover to 2015. Add lines 3j					
7	•					
	and 4c.					
8	Breakdown of line 7:					
a						
b						
<u>c</u>						
	Excess from 2013					
е	Excess from 2014					

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (I	Form 990 or 990-EZ)	2014 PSC P	ARTNERS	SEEKING	A CURE		20-2112635	Page 8
Part VI	Supplemental	Information.	Provide the	explanations	required by Pa	rt II, line 10	Part II, line 17a	or 17b; and
	Part III, line 12	. Also complete	e this part to	r any addition	nai information.	(See Instru	ictions.)	
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Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2014

Department of the Treasury Internal Revenue Service

PSC PARTNERS

u Attach to Form 990, Form 990-EZ, or Form 990-PF.

u Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

SEEKING A

Employer identification number

Organization type (check one	one maperion copy					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, 0	overed by the General Rule or a Special Rule . , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See					
General Rule						
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a tributions.					
Special Rules						
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization
PSC PARTNERS SEEKING A CURE

Employer identification number 20-2112635

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1		\$ 25,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 15,995	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Name, address, and 2n 74	\$ 30,675	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 31,313	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d) Type of contribution
5	rume, audiess, and En T4	Total contributions \$ 32,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 117,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Name of organization
PSC PARTNERS SEEKING A CURE

Employer identification number 20-2112635

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
. 7	i dono mapoc	\$ 47,675	Person X			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990. u Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. 2014
Open to Public Inspection

Name of the organization Employer identification number PSC PARTNERS SEEKING A CURE 20-2112635 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

scne	edule D (FOITT 990) 2014 FBC FARIN	EKS SEEKIN	G A CORE		20-2.					- 1	age z
Pa	art III Organizations Maintaining	Collections of	Art, Historical Tre	easures, o	or Other	Simi	ar A	ssets	contin	ued)	
3											
а	Public exhibition	d \square I	_oan or exchange prog	rrams							
b	H	—	Other								
C	Preservation for future generations		Striet					NO			
		llastians and avalain	how thou further the	rachization's	avamet n		in Dor	.) ()			
4	Provide a description of the organization's co	liections and explain	now they further the c	organizations	exempt p	urpose	in Par				
_	XIII.				,						
5	During the year, did the organization solicit o								\Box		١
	assets to be sold to raise funds rather than to		eart of the organization	's collection'?	<u> </u>				Ye	s _	No
Pa	art IV Escrow and Custodial Arr	_	4- F 000 D	N/ E 0							
	Complete if the organization	answered "Yes"	to Form 990, Part	iv, line 9	, or repo	пеа а	n amo	ount or	Form		
	990, Part X, line 21.										
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions or	other asset	s not					_	1
									Ye	s _	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:								
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year						1e				
	Ending balance						1f				
	Did the organization include an amount on Fo								Ye	s	No
	If "Yes," explain the arrangement in Part XIII.										1
	art V Endowment Funds.										
	Complete if the organization	answered "Yes"	to Form 990. Part	IV. line 1	0.						
	John Joseph Walle Grand Control of the Control of t	(a) Current year	(b) Prior year	(c) Two year		(d) Th	ee years	back	(e) Four	vears	oack
12	Beginning of year balance	272,310	370,566		6,004	(-,		,122	(4)	,	
	0	171,632	273,296		5,520			,569		366,	122
	Net investment earnings, gains, and	171,032	2/3/250		3,320		33,	7505		,00,	122
C	lanana										
	losses										
	Grants or scholarships										
е	Other expenditures for facilities and	200 604	351 550	4.5			104	60.	_		
	programs	308,694	371,552	1,	0,958		184	,687	-	L73,	000
f	Administrative expenses	10- 010									
g	End of year balance	135,248	272,310		70,566		366	,004	,004 193,1		
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) h	neld as:							
а	Board designated or quasi-endowment u	%									
	Permanent endowment u %										
С	Temporarily restricted endowment u 100	0.00 %									
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.									
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held and	administered	for the						
	organization by:									Yes	No
	(i) unrelated organizations								3a(i)		X
	(!!) valetad superimeticus								3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?						3b		
	Describe in Part XIII the intended uses of the										
	art VI Land, Buildings, and Equi										
	Complete if the organization	•	to Form 990 Part	IV line 1	1a See	Form	990 1	Part X	line 10)	
	Description of property	(a) Cost or other b				ccumulate		\(\)	(d) Book		
	Description of property	(investment)	(other		٠,	oreciation	_		(a) 2001	raido	
1-	Land	<u> </u>	,00.	,							
	Land										
a	Buildings							+			
	Leasehold improvements			1 756		<u> </u>	201	_		1 '	272
	Equipment			4,756			, 383	}—		上 ,.	373
	Other		V 1 (5) ::	`				+) II ^
ıotal	I. Add lines 1a through 1e. (Column (d) must e	qual ⊦orm 990, Part	X, column (B), line 10	C.)			ι	1		⊥,	373

Schedule D (F	orm 990) 2014 PSC PARTNERS SEEKING A	A CURE	20-2112635	Page
Part VII	Investments—Other Securities.	form 990 Part IV line	11h Soc Form 000 D	art Y line 12
	Complete if the organization answered "Yes" to F (a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)	(b) Book value	Cost or end-of-year	
(1) Financial		4 1		
	eld equity interests	Octio	n () 0	h //
(3) Other		GUIU		UV
		_		
(C)				
(D)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) u			
Part VIII	Investments—Program Related.	Corm 000 Port IV line	11a Saa Farm 000 D	art V lina 12
	Complete if the organization answered "Yes" to F (a) Description of investment	(b) Book value	(c) Method of	
	(a) Description of investment	(b) Book value	Cost or end-of-year	
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ${\bf u}$			
Part IX	Other Assets.	000 D. (IV I'	44 I O - F 000 D	- 4 V P - 45
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line	11d. See Form 990, P	
(1)	(a) Description			(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line	11e or 11f. See Form	990, Part X,
	line 25.			
1. (4) Factorial	(a) Description of liability	(b) Book value		
	income taxes			
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ${f u}$

Sche	dule D (Form 990) 2014 PSC PARTNERS SEEKING A CURE		20-2112635	5	Page
Pa	rt XI Reconciliation of Revenue per Audited Financial Stater	ments With R	evenue per Ret	urn.	
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12	²a.		
1	Total revenue, gains, and other support per audited financial statements			1	751,808
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,600		
b	Donated services and use of facilities	2b			n\/
С	Recoveries of prior year grants	2c			\cup \vee
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,600
3	Subtract line 2e from line 1			3	750,208
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	750,208
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With E	Expenses per R	eturr	١.
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12	2a		
1	Total expenses and losses per audited financial statements			1	614,417
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	1 4 1			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	614,417
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	614,417
	rt XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			art X, li	ne
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	de any additional	information.		
	ART X - FIN 48 FOOTNOTE				
N	O PROVISION FOR INCOME TAXES HAS BEEN MAD	E IN THE	ACCOMPANY	TNG	FTNANCTAL.
S'	TATEMENTS BECAUSE THE ORGANIZATION HAS QU	ALIFIED A	S EXEMPT	FROI	M INCOME TAX
U	NDER SECTION 501 (C)(3) OF THE INTERNAL R	EVENUE CO	DDE (CODE)	AN	D COMPARABLE
a.	TATE LAW, AND CONTRIBUTIONS TO IT ARE TAX	י היהונייידנ	OTE WITHUIN	TU	₽
٠	TATE DAW, AND CONTRIBUTIONS TO IT ARE TAX	DEDUCTIE	эте мттити		<u> </u>
L:	IMITATIONS PRESCRIBED BY THE CODE. THE OR	GANIZATIO	N DID NOT	HAY	VE ANY
M	ATERIAL UNRELATED BUSINESS INCOME TAX LIA	BILITY OF	R SIGNIFIC	ANT	UNCERTAIN
T	AX POSITIONS FOR THE YEARS ENDED DECEMBER	31, 2014	OR 2013.	TH	E
OI	RGANIZATION'S TAX FILINGS ARE SUBJECT TO	AUDIT BY	VARIOUS T	AXI)	NG
	THORITIES. THE ORGANIZATION'S ENDING OPER				
	011 0010 0012 0014				
20	011, 2012, 2013, AND 2014.				

Schedule D (F	Form 990) 2014	PSC PARTN	ERS SEEKING	A CURE	20-2112635	Page 5
Part XIII	Supplement	al Information	(continued)			
			_			
					ion Cor	
	-111		Inst)(2)		
		<i></i>				
• • • • • • • • • • • • • • • • • • • •						
• • • • • • • • • • • • • • • • • • • •						
*						

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

u Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. u Attach to Form 990.

u Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	PSC PAR	TNERS SEEK	ING A CURE		ployer identification number 0-2112635
			tside the United States.	Complete if the organi	zation answered "Yes" on
	m 990, Part IV, line		to substantiate the amount of it	s grants and other	
_	_		nce, and the selection criteria us	-	
grants or assis	stance?				X Yes No
_	xers. Describe in Part training the United States	= -	ocedures for monitoring the use	of its grants and other	
3 Activities per F	Region. (The following	Part I, line 3 table car	be duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in a program servi describe specific ty service(s) in reg	ice, expenditures for ype of and investments
EUROPE (1)	5	5	GRANT	RESEARCH	180,000
(1)			0.02.12		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
<u>(11)</u>					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	5	5			180,000
b Total from continuation sheets to Part I					
c Totals (add	5	5			180.000

Part II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
40			GEDWANE	RESEARCH	30,000				
(1)			GERMANY		30,000			+	
(2)			GERMANY						
(3)			NETHERLAN	ps	30,000				
(4)			NETHERLAN	DS	30,000				
(5)			GERMANY		30,000				
(6)			ITALY		30,000				
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 Ente	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								
_ s Ente	er total number of of	nei organizations or	CHUUCS					u Schedule F	(Form 990) 2014

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (e) Manner of (f) Amount of (h) Method of (d) Amount of (a) Type of grant or assistance (b) Region (c) Number of non-cash (g) Description (book, FMV, recipients cash grant assistance of non-cash assistance disbursement appraisal, other) (10) (11) (12) (13) (14)____ (15) (16) (17)

(18)

Part IV Foreign Forms

2	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization	X No)
	may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	X No)
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X No)
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Yes	X No)
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X No)
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	X No)

Schedule F (Form 990) 2014

Schedule F (Fo	orm 990) 2014 E	SC PARTNERS	SEEKING	A CURE		20-2112635		Page 5
Part V	Supplemental	Information						
							umn (f) (accounting met	
							part to provide any addit	
	information (see			iorno), ao apr	3110db101 7 410		our to provide any additi	o la
PART I	, LINE 3	- ACTIVITII	S PER	REGION	Ct	<u>on</u>	CODY	<u> </u>
REGION					EXP	ENDITURES	INVESTMENTS	
EUROPE					<u>خ</u>	100 000	ė (1
EUROPE					\$	180,000	.)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Employer identification number

PSC PARTNERS SEEKIN	IG A CURE	U			\mathcal{O}	2	0-2112635	
Part I General Information on Grants and	l Assistance							
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assista Describe in Part IV the organization's procedures for mo 	nce?	·	· · · · · · · · · · · · · · · · · · ·				X Yes	No
Part II Grants and Other Assistance to Do				vernments. Con	nplete if the org	anization answ	vered "Yes" to Form 990,	
Part IV, line 21, for any recipient that	received more	than \$5,0	00. Part II can be	duplicated if addi	tional space is r	needed.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) CHILDREN'S HOSPITAL MEDICAL CENTER								
3333 BURNET AVE							MEDICAL RESEARCH	
CINCINNATI OH 45229	31-0833936	501C3	30,000					
(2) SCOTT AND WHITE MEMORIAL HOSPITAL								
2401 SOUTH 31ST ST							MEDICAL RESEARCH	
TEMPLE TX 76508	74-1166904	501C3	30,000					
(3) REGENTS OF THE UNIVERSITY OF CA PO BOX 179002							MEDICAL RESEARCH	
SACRAMENTO CA 95817	94-6036494	501C3	30,000					
(4) DUKE UNIVERSITY								
2200 W MAIN ST							MEDICAL RESEARCH	
DURHAM NC 27705	56-0532129	501C3	30,000					
(5) SAVE JON INC								
505 KERRWOOD DRIVE							MEDICAL RESEARCH	
PITTSBURGH PA 15215-1113	47-0983724	501C3	30,000					
(6)								
(7)								
(7)								
(8)								
(9)								
2 Enter total number of section 501(c)(3) and government	I organizations listed	I I in the line	1 table				u u	
3 Enter total number of other organizations listed in the line	. 4 (-1-1-							

Part III Grants and Other Assistance t	Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.					
Part III can be duplicated if additi						
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance	
PHDIC	recipients	cash grant	non-cash assistance	FMV, appraisal, other)		
1 GOIG				\mathcal{P}		
2						
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Part IV Supplemental Information. Pro	vide the information re	auired in Dort Lline	2 Port III solumn (h)	and any other additional	information	
Part IV Supplemental Information. Flo	vide the information re	equired in Fait i, line	z, Fait III, Column (b)	, and any other additional	illioittiation.	
PART I, LINE 2 - PROCEDURES	FOR MONITOR	NG THE USE O	OF GRANT FUNDS	3		
GRANT AWARDEES MUST PROVIDE	A ONE TO TWO	PAGE SUMMA	RY OF RESULTS	OBTAINED		
WITH FUNDS PROVIDED BY PCS	PARTNERS SEEK	ING A CURE A	AFTER THEIR 1s	ST AND 2ND		
YEARS OF RESEARCH. THE SUMM	MARY IS REVIEW	VED BY THE SO	CIENTIFIC MEDI	[CAL		
ADVISORY COMMITTEE. THE REI	EASE OF THE S	SECOND YEAR (DE FUNDING IS	CONTINGENT		
UPON SATISFACTORY REVIEW OF THE RESEARCHER'S FIRST YEAR REPORT BY THE						
SCIENTIFIC/MEDICAL ADVISORY	COMMITTEE.					

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ. u Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

CURE PARTNERS SEEKING

Employer identification number 20-2112635

990 - ORGANIZATION'S MISSION

THE MISSION OF THE PSC PARTNERS SEEKING A CURE FOUNDATION IS TO PROVIDE EDUCATION AND SUPPORT TO PSC PATIENTS, FAMILIES AND CAREGIVERS AND TO RAISE FUNDS TO RESEARCH CAUSES, TREATMENTS AND POTENTIAL CURES FOR PRIMARY SCLEROSING CHOLANGITIS.

OTHER SIGNIFICANT ACTIVITIES

THE MEMBERS OF THE PSCP SCIENTIFIC/MEDICAL ADVISORY COMMITTEE ARE ACTIVELY ENGAGED IN DECIDING WHERE TO ALLOCATE OUR FUNDS FOR PSC RESEARCH. THROUGH THIS COMPETITIVE PROGRAM, PSCP HAS AWARDED RESEARCH GRANTS TO PROMINENT PSC IN 2014, PSCP LAUNCHED THE PSC PARTNERS PATIENT REGISTRY. GOAL OF THE REGISTRY IS TO COLLECT DE-IDENTIFIED (ANONYMOUS) INFORMATION ON PATIENTS DIAGNOSED WITH PRIMARY SCLEROSING CHOLANGITIS (PSC) IN ORDER TO INCREASE AND ACCELERATE RESEARCH, ENABLE CLINICAL AND DRUG TRIALS, AND FIND EFFECTIVE TREATMENTS FOR PSC. PSC IS A POORLY UNDERSTOOD DISEASE FOR WHICH THERE ARE CURRENTLY NO EFFECTIVE THERAPIES AND NO KNOWN CURE. WE HOPE THAT OUR PATIENT REGISTRY WILL PROVIDE A FORUM FOR PSC PATIENTS FROM ALL OVER THE WORLD TO SHARE THEIR MEDICAL INFORMATION AND PROVIDE RESEARCHER WITH DATA THAT WILL LEAD TO A BETTER UNDERSTANDING OF PSC. SINCE 2005 PSCP HAS HELD ANNUAL PATIENT CONFERENCES FOR PSC PATIENTS AND CAREGIVERS AT DIFFERENT MEDICAL CENTERS THROUGHOUT THE COUNTRY. THESE WEEKEND CONFERENCES OFFER THE OPPORTUNITY TO LEARN ABOUT THE MOST RECENT ADVANCES IN PSC TREATMENTS AND RESEARCH AND ALSO TO SHARE EXPERIENCES, ADVICE, AND CONCERNS WITH OTHER PSCERS. PSCP HAS STARTED HOLDING LOCAL FORUMS FOR PSC PATIENTS AND CAREGIVERS. THE PSC PARTNERS SEEKING A CURE WEBSITE INCLUDES ADVICE AND PERSONAL STORIES FROM OUR MEMBERS, SO THAT WE CAN OFFER VALUABLE EVERYDAY

495 05/20/2015 1:04 PM Pg 38 Schedule O (Form 990 or 990-EZ) (2014) Name of the organization Employer identification number PSC PARTNERS SEEKING A CURE 20-2112635 LIVING SUGGESTIONS TO PSCERS IN ADDITION TO UPDATES ON TREATMENTS AND MEDICAL RESEARCH. IN ADDITION, PSCP PUBLISHES A FREE ONLINE NEWSLETTER WITH UPDATES ABOUT THE LATEST TREATMENTS, RESEARCH RESULTS, AND COPING SUGGESTIONS. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE 990 PRIOR TO IT BEING FILED. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ANNUAL DISCLOSURE OF CONFLICTS OF INTEREST REQUIRED. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL CEO AND BOARD OF DIRECTORS DO NOT RECEIVE COMPENSATION COMPENSATION POLICY FOR EXECUTIVE DIRECTOR THE CORPORATION'S PRIMARY OBJECTIVE IS TO PROVIDE REASONABLE AND COMPETITIVE EXECUTIVE TOTAL COMPENSATION CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE OVERALL PERFORMANCE OF THE ORGANIZATION. THE ORGANIZATION'S EXECUTIVE COMPENSATION POLICY IS DESIGNED TO: ENCOURAGE THE ATTRACTION AND RETENTION OF HIGH-CALIBER EXECUTIVES. B) PROVIDE A COMPETITIVE TOTAL COMPENSATION PACKAGE, INCLUDING BENEFITS.

- ENSURE THAT PAY IS PERCEIVED TO BE FAIR AND EQUITABLE.
- D) ENSURE THAT THE POLICY COMPLIES WITH I.R.S. REGULATIONS AND STATE AND FEDERAL LEGISLATION.

ESTABLISHMENT OF COMPENSATION COMMITTEE

A COMPENSATION COMMITTEE OF THE BOARD WILL BE ESTABLISHED ANNUALLY BY THE

Name of the organization

PSC PARTNERS SEEKING A CURE

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BOARD CHAIR AS AN AD HOC COMMITTEE. THE COMPENSATION COMMITTEE WILL

ADMINISTER THIS POLICY. THE FOLLOWING COMPONENTS WILL BE PRESENT IN THE

PROCESS OF SETTING EXECUTIVE COMPENSATION:

REVIEW/APPROVAL BY THE BOARD.

NO INVOLVEMENT OF PERSONS WITH CONFLICTS OF INTEREST.

COLLECTION AND USE OF COMPENSATION DATA FOR SIMILARLY QUALIFIED PERSONS IN COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

REVIEW/APPROVAL BY THE BOARD

THE CORPORATION'S EXECUTIVE COMPENSATION POLICY IS ADMINISTERED BY THE COMPENSATION COMMITTEE OF THE BOARD. THE COMPENSATION COMMITTEE IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION POLICY FOR THE KEY EXECUTIVES OF THE ORGANIZATION. THE COMMITTEE MEETS AS NEEDED TO REVIEW THE COMPENSATION POLICY AND MAKE RECOMMENDATIONS FOR ANY CHANGES TO THE BOARD, AS APPROPRIATE.

NO INVOLVEMENT OF PERSONS WITH CONFLICTS OF INTEREST

THE BOARD CHAIR, IN APPOINTING THE COMPENSATION COMMITTEE WILL ENSURE THAT NO MEMBER OF THE COMPENSATION COMMITTEE HAS A CONFLICT OF INTEREST THAT WOULD IMPAIR THEIR ABILITY TO BE FAIR AND IMPARTIAL TO THE COMPENSATION PROCESS. FURTHER, THE COMPENSATION COMMITTEE WILL ENGAGE AN INDEPENDENT FIRM TO REVIEW COMPARABLE COMPENSATION DATA, ALONG WITH THE PROPOSED COMPENSATION FOR KEY EXECUTIVES.

COLLECTION AND USE OF COMPENSATION DATA

COMPENSATION MUST BE COMMENSURATE WITH THE DUTIES AND RESPONSIBILITIES OF THE PERSON BEING COMPENSATED. REASONABLE COMPENSATION IS THE AMOUNT THAT WOULD ORDINARILY BE PAID FOR LIKE SERVICES BY LIKE ENTERPRISES, WHETHER TAXABLE OR TAX-EXEMPT, UNDER LIKE CIRCUMSTANCES.

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IN ORDER TO SATISFY THE REBUTTABLE PRESUMPTION SAFE HARBOR PROCEDURE, THE COMPENSATION COMMITTEE WILL RELY ON THE FOLLOWING DEFINITIONS WHEN SEEKING COMPARABILITY DATA TO MAKE ITS DETERMINATION REGARDING COMPENSATION ISSUES. LIKE SERVICES.

IN COMPARING AN INDIVIDUAL'S COMPENSATION TO ANOTHER INDIVIDUAL'S

COMPENSATION, THE COMPARISON MUST BE BASED ON SUBSTANTIALLY SIMILAR DUTIES

AND RESPONSIBILITIES. THE I.R.S. HAS STATED THAT THE KEY IS COMPARING

DUTIES AND RESPONSIBILITIES, A FUNCTIONAL COMPARISON, AND NOT THE JOB

TITLE. TO DETERMINE WHETHER THE INDIVIDUAL'S COMPENSATION IS COMMENSURATE

WITH OTHERS IN THE SAME POSITION AND THUS REASONABLE, THE I.R.S. CONSIDERS,

AMONG OTHER FACTORS:

THE INDIVIDUAL'S DUTIES AND RESPONSIBILITIES.

THE NUMBER OF EMPLOYEES THE INDIVIDUAL MANAGES.

THE SIZE OF THE BUDGET OR ASSETS THE INDIVIDUAL MANAGES.

THE NUMBER OF HOURS WORKED.

WHETHER THE JOB IS NATIONAL OR LOCAL IN SCOPE.

WHETHER THE INDIVIDUAL MANAGES MULTIPLE FUNCTIONS OR DEPARTMENTS.

LIKE ENTERPRISES.

COMPARISONS OF ENTERPRISES NEED TO BE BASED ON ENTITIES OF SIMILAR SIZE.

INDICATORS OF SIZE INCLUDE NUMBER OF EMPLOYEES, NUMBER OF PERSONS SERVED BY

THE ORGANIZATION, BUDGET AND REVENUES. ADDITIONALLY, THE COMPARABLES SHOULD

COME FROM THE SAME INDUSTRY SO AS TO BEST MATCH THE INDIVIDUAL'S DUTIES AND

RESPONSIBILITIES. TAX-EXEMPT ORGANIZATIONS CAN LOOK TO BOTH THE FOR-PROFIT

AND NON-PROFIT SECTORS TO DETERMINE REASONABLE COMPENSATION.

LIKE CIRCUMSTANCES. COMPENSATION PACKAGES BEING COMPARED MUST CONSIST OF A SIMILAR MIX OF COMPENSATION ITEMS. ALL FORMS OF COMPENSATION MUST BE

PROPERLY AGGREGATED AND ACCOUNTED AND INCLUDED IN TOTAL COMPENSATION. THE

Name of the organization

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ORGANIZATION SHOULD ALSO USE COMPARABLES FROM THE SAME GEOGRAPHIC AREA
WHERE POSSIBLE. THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA
OF THE ORGANIZATION IS RELEVANT TO DETERMINING THE APPROPRIATE LEVEL OF
COMPENSATION. IF THERE ARE NOT COMPARABLES IN THE GEOGRAPHIC AREA, THE
TAX-EXEMPT ORGANIZATION CAN GO OUTSIDE OF THAT GEOGRAPHIC AREA FOR
COMPARABLES BUT MUST MAKE APPROPRIATE COST-OF-LIVING ADJUSTMENTS.
THE COMPENSATION COMMITTEE WILL USE AT LEAST THREE COMPARABLES IN THE SAME
OR SIMILAR COMMUNITIES FOR SIMILAR SERVICES. THE TARGET RANGE FOR TOTAL
COMPENSATION FOR KEY EXECUTIVES IS AT OR BELOW THE FIFTIETH PERCENTILE FOR
THE RELEVANT MARKET.
CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING

THE COMPENSATION COMMITTEE WILL ADEQUATELY DOCUMENT THE BASIS FOR ITS DETERMINATION. TO "ADEQUATELY DOCUMENT" THE DECISION FOR PURPOSES OF THE REBUTTABLE PRESUMPTION PROCESS, THE RECORDS OF THE COMPENSATION COMMITTEE MUST STATE THE TERMS OF THE COMPENSATION PACKAGE THAT WERE APPROVED, THE DATE IT WAS APPROVED, THE MEMBERS OF THE BOARD WHO WERE PRESENT DURING THE DEBATE ON THE COMPENSATION ARRANGEMENT THAT WAS APPROVED AND THOSE WHO VOTED TO APPROVE OR REJECT IT. THE DOCUMENTATION SHOULD ALSO NOTE THE COMPARABILITY DATA OBTAINED AND RELIED UPON BY THE COMPENSATION COMMITTEE, HOW IT WAS OBTAINED. ADDITIONALLY, THE COMPENSATION COMMITTEE WILL RECORD THE BASIS FOR ITS DETERMINATION WHENEVER IT DECIDES THAT REASONABLE COMPENSATION IS HIGHER OR LOWER THAN THE RANGE OF COMPARABLE DATA RECEIVED. THE DOCUMENTATION MUST BE MADE CONCURRENTLY WITH THE DETERMINATION OF THE COMPENSATION ARRANGEMENT. RECORDS MUST BE PREPARED BY THE NEXT MEETING OR WITHIN 60 DAYS OF THE COMPENSATION COMMITTEE MEETING AND MUST BE REVIEWED AND APPROVED BY THE BOARD AS REASONABLE, ACCURATE AND COMPLETE WITHIN A REASONABLE TIME THEREAFTER.

Schedule O (Form 990 or 990-EZ) (2014) Name of the organization		Page 2 Employer identification number
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FORM 990, PART VI, LINE	19 - GOVERNING DOCUMENTS DISCLO	SURE EXPLANATION
UPON REQUEST	Hopodion	OOPy

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